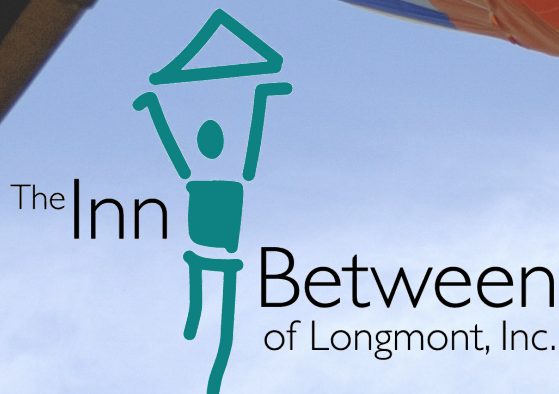


RISING *to* SUCCESS



2016 ANNUAL REPORT

LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

2016 was a remarkable year for The Inn Between. Determined clients, once facing the hardship of homelessness, are “Rising to Success” after finding a place with the affordability and support they needed. Stabilized housing empowered them to lay groundwork and cultivate skills for stability to take root. With time and guidance, they’ve grown and continue to thrive.

The cost of market rate housing increased by 14% in 2015 and the overall cost of living in Boulder County increased 11% making it even more difficult for low-income people to find and maintain housing. Despite that, 81% of program graduates improved their housing situation upon leaving, finding either permanently subsidized or market rate housing. In addition to housing, clients are reporting improved employment, motivation, and income. The Inn Between provides for a basic need - housing - which provides our residents with an opportunity to look towards the future and set long-term goals.

While a stable place to live is a first step to remove other barriers to stability, the Inn’s Supportive Housing and Services Program imparts educational components that help advance earning potential and self-sufficiency. In 2016, The Inn Between launched a few key activities to enhance our effectiveness.

- 28 Life Skills trainings were offered using experts in the community and tailored to meet the needs of our current client population in areas such as Personal Finance Management, Post-Secondary Education Planning, Job Readiness and Resume Writing, and Tenant /Landlord Rights and Responsibilities.
- 23 households participated in a newly implemented matched savings program designed to help clients learn the benefit of saving and assist with future rental deposit accumulation. For every \$1 they save The Inn matches it with \$2; up to \$500.
- Five \$500 scholarships were awarded to current and former residents to help remove cost barriers and encourage continuing education and certifications.
- 2 additional computers, with internet access, were added in the Education Center to increase access for more students.
- All 5 of our high school seniors in the Student Incentive Program graduated and moved on to full-time work and/or continued education programs.
- The most influential and effective changes were the improvements made to our application screening and in-program review processes. Our screening process was strengthened to to better identify applicants that possess the motivation required to successfully complete our program and build a more stable future. Once accepted, our revised review process ensures that residents are staying on track to meet their goals. As a result, we have seen improved housing stability after clients complete our program.

These achievements are a testament to the strength of our organization and effectiveness of our programs.

As a home grown nonprofit, The Inn Between has been “a place to call home” for some of the most vulnerable community members for nearly 25 years. We’ve accomplished this cost effectively. The Inn Between’s collaborative Supportive Housing model provided housing and services to 278 individuals for a cost of \$3,288 per person. It is always our goal to prudently utilize the resources you provide as we strive to be an agent of change for clients and empower them to achieve stability.

I am honored that you have entrusted your resources to us. Your support is of great benefit to the individuals and families living at The Inn and our community at large. Thank you.

Gratefully,



David A. Bitler
Executive Director, The Inn Between of Longmont



PROGRAMS

I can't begin to tell all of you how grateful I am for your providing my daughter and I a place to live these last two years when we literally had no where else to turn.

- Butch Johnson

(moved out August of 2016)



OUR PROGRAMS

In partnership with our referring agencies, The Inn Between empowers our residents to lead sustainable and self-sufficient lives. Residents progress towards greater stability by following self-determined action plans, attending life skills trainings, and through partnership with a case manager.

TRANSITIONAL HOUSING

No less than 50 units to provide safe, affordable housing for individuals and families. Residents must live in the St. Vrain Valley and work full time. They can stay for up to 24 months and pay 1/3 of income for rent & utilities.

IN 2016 WE SERVED 278 INDIVIDUALS, INCLUDING 116 CHILDREN

STUDENT INCENTIVE PROGRAM

Up to 10 units for homeless St Vrain Valley students (age 16+). Students receive no-cost room and board as long as a full-time schedule is maintained and grades and attendance are in good standing.

IN 2016 ALL 5 OF OUR HIGH SCHOOL SENIORS GRADUATED

EMERGENCY HOUSING

4 units available to clients of H.O.P.E. and the OUR Center. The units are made available within 48 hours of an identified need.

IN 2016, 6 INDIVIDUALS SERVED; 4 MOVED INTO STABLE HOUSING

PERMANENT HOUSING

Up to 8 units to provide a permanent residence for the elderly and disabled. Residents pay 30% of adjusted fixed income for rent and utilities.

IN 2016, 8 RESIDENTS HAD ACCESS TO TRANSPORTATION AND LOCAL SERVICES



BILINGUAL CASE MANAGEMENT

Case Managers partner with each client to determine life components that need development in order to progress towards self-sufficiency and build stability.

I'm very thankful. Since I've been at the Inn I'm cheerful, ecstatic, enthusiastic, protected, safe; I'm really excited about my future and it's been a while since it's been like that. I think I can actually do this now and it's really amazing.

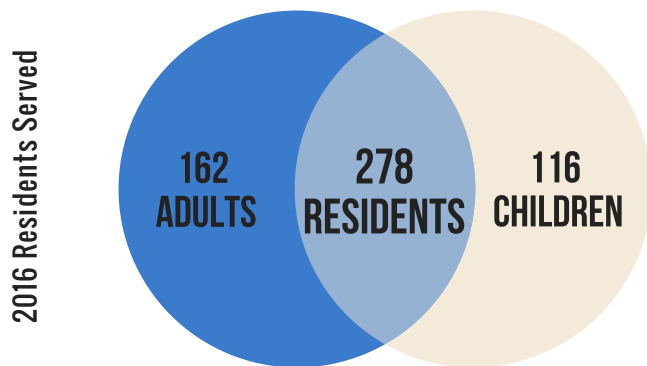
- Nicole
(current resident)

THE MISSION OF THE INN BETWEEN

To provide supportive housing and promote stability to diverse homeless families and individuals by utilizing community resources, case management and life skills training.

OUR GOAL:

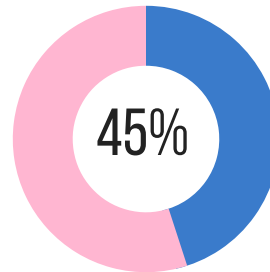
To provide safe, time limited, low cost supportive housing to those facing homelessness.



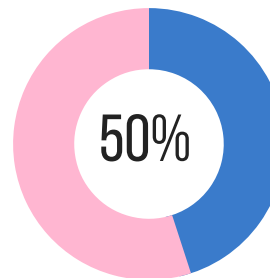
81% of residents who successfully completed the program found **stable housing** after leaving The Inn

OUR GOAL:

To educate residents to become self-sufficient



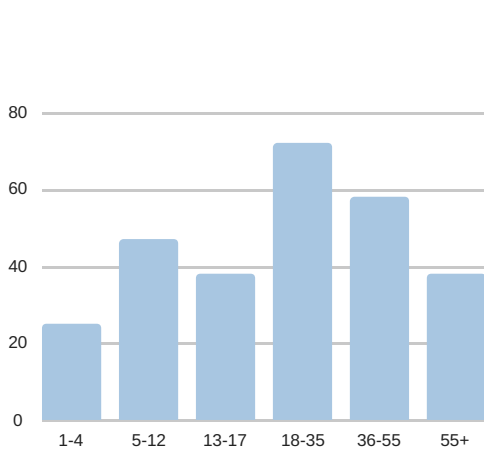
of residents reported **improved income**



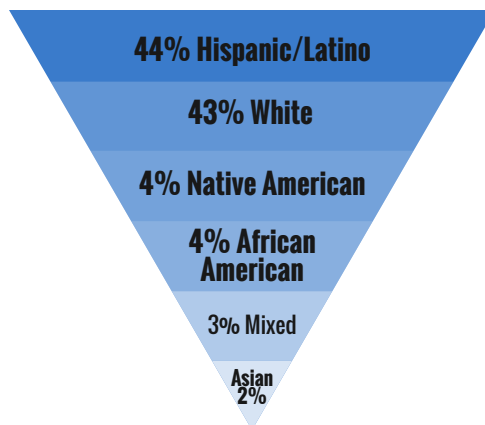
of residents reported **employment and motivation improved**

OUR GOAL:

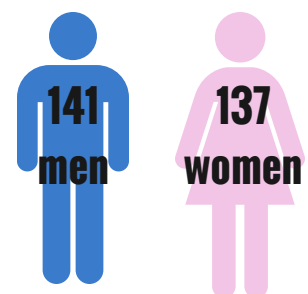
To collaborate with the community to address homelessness and affordable housing needs for a **diverse** low-income population.



AGE DEMOGRAPHICS



RACE DEMOGRAPHICS



GENDER DEMOGRAPHICS



Executive Director David Bitler speaks to students at Flagstaff Middle School in Lomgmont

THE INN BETWEEN BELIEVES THAT **EDUCATION** IS THE KEY TO ENDING THE CYCLE OF HOMELESSNESS.

While a stable place to live is a first step to remove barriers to educational opportunities, the Inn's Supportive Housing and Services Program imparts educational components to further stability, advance earning potential and improve the life trajectories of homeless families and individuals.



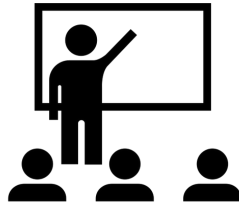
IN 2016

28

classes held

90

participants attended



LIFE SKILLS CLASSES

Financial Mgmt, Education Planning, Job Readiness & Resume Writing, Tenant/Landlord Rights & Responsibilities, and more



FOOD PANTRY

The Inn Between provides weekly distributions of food for residents.

IN 2016

782

food pantry visits

34,384

pounds of food distributed



SCHOLARSHIP PROGRAM

Encourages continuing education by offsetting cost barriers for educational advancement options including technical schools and accredited certification programs.



EDUCATION CENTER

A resource for children living at the Inn to strengthen their foundation to advance educational success and preparation for effective learning.



SAVINGS PROGRAM

The Inn offers a matched savings program (2:1 up to \$500) to foster planning skills, help stabilize clients upon move out and provide for a rental deposit.

IN 2016

5

\$500 scholarships awarded

IN 2016

80

days open during school year

IN 2016

23

residents participated

The Inn provides services to a diverse population, including: single and two-parent families, domestic violence survivors, teen parents, individuals with physical and/or mental disabilities, the elderly and teen students unable to live at home.

To ensure a broad population has access to our program, The Inn offers services through collaborations with 14 referring agencies:

Boulder County AIDS Project (BCAP)
Boulder County Public Health
Boulder Shelter for the Homeless
City of Longmont Senior Services
City of Longmont Children and Youth Resources
Mental Health Partners
Safe Shelter of St. Vrain Valley
St. Vrain Valley School District

Outreach United Resource (OUR) Center
Samples Supports
Emergency Family Assistance Association
Homeless Outreach Providing Encouragement (HOPE)
The Twentieth Judicial District of Colorado
Integrated Treatment Court (ITC)

These agencies provide case management to referred clients, with the exception of the St. Vrain Valley School District whose referred teens are managed by Inn Case Managers.

RISING TO SUCCESS



In 2016 the Garcia's (a family of 6) graduated from The Inn Between program. During their time at The Inn, they took advantage of our Matched Savings Deposit Program. After two years, they had saved enough to be able to purchase a mobile home for their family.

We were thrilled to give them a check for the maximum amount of \$500 and to know it was for a permanent housing solution!

The Inn Between has been a great transition program for my clients.

Often the "shelter life" can be stressful and very difficult, and I find that **once people regain a private space of their own they sleep better, feel better, and quickly gain insight in to how to better handle their situation and work on continuing to improve it.**

*Robbie Weisser
Boulder Shelter for the Homeless*

If the Inn Between were not an option for the OUR Center we would have clients without housing outcomes. Oftentimes the families may have plenty of goals, but the goals are delayed when there is not a place called home.

Without a home children are not motivated to do well at school. Adults do not get enough rest to make it in to work feeling well. The Inn Between takes care of an immediate need that allow the families or individuals to build on their goals and grow in the community.

*Erica Martinez
OUR Center*

Finding housing in Boulder County is a challenge for many, but for those with criminal histories who are also battling an addiction it can seem impossible. It is hard to attain and maintain sobriety without a stable housing situation.

By providing housing opportunities for our clients, The Inn Between is helping to create the kind of stable, supportive environment needed for their sustained recovery.

*Harry McCrystal
Treatment Court Coordinator, 20th District*

Our mission succeeds because of the support from our community.

Whether you donated your time, a gift card, an auction item, purchased a ticket to our fundraising events, or made a monetary donation, please know that your contribution is helping to provide a pathway out of homelessness for those in our community.

Pictured (left to right, top to bottom):

The Longmont Association of Realtors hosts a Mother's Day event

A team of volunteers helps lay sod at one of our buildings

Bruce & Eric Hoelter pose with the Broncos cheerleaders at the Get Fit, Be Fit Fest

The Longmont Association of Realtors hosts a Father's Day event

Executive Director David Bitler accepts a donation from Home State Bank

Mascot at Get Fit, Be Fit Fest

Miss Colorado at Get Fit, Be Fit Fest

Crocs donation

A team of volunteers helps with renovations inside our building



MAJOR FUNDERS

FOUNDATIONS & GRANTS

Boulder County
City of Longmont
A. V. Hunter Trust, Inc.
Denver Post/McCormick Foundation
Colorado Realtor Foundation
Colorado Episcopal Foundation ~ Scully Newton
Community Foundation of Boulder County Community Trust Fund
Community Foundation of Boulder County
Eberspacher Family Fund
EFCO The Foundry
Hemera Regnant Fund
Jared Polis Foundation Fund
Jeff Sands Memorial Blue Skies Fund
Kenneth King Foundation
Longmont Community Foundation
LFMC Foundation
Sam S. Bloom Foundation
Schwab Charitable Fund - April Fund
The Simmons Family Fund
Western Digital Foundation

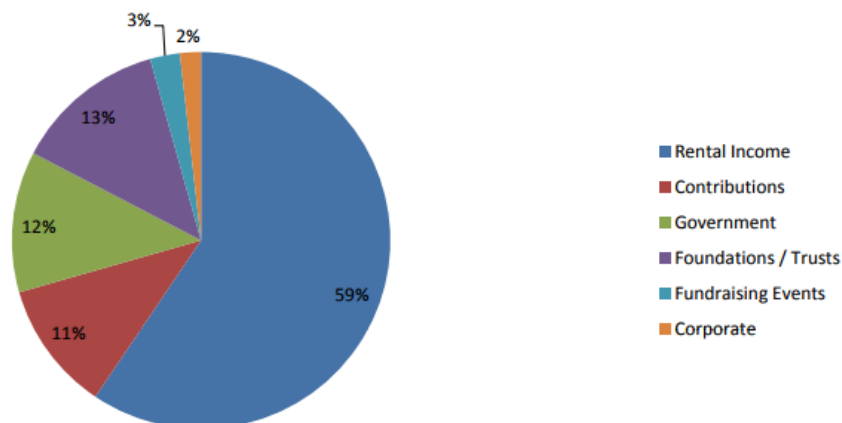
CHURCHES

Faith Community Lutheran Church
First Congregational United Church of Christ
Messiah Lutheran Church

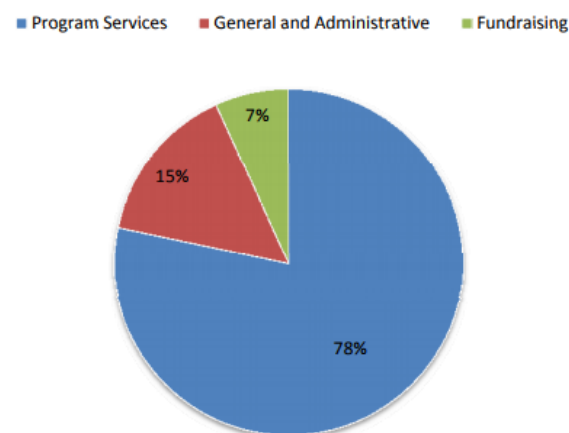
BUSINESSES

Flatirons Group Thrivent Financial
IBM Employee Charitable Contribution Campaign
Benevity Community Impact Fund
Chevron Matching Employee Funds
IBM Employee & Retiree Charitable Programs
StickerGiant

SUPPORT and REVENUE



EXPENSES



SUPPORT & REVENUE

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Rental Income	\$571,840			\$571,840
Contributions	\$98,099	\$53,853	\$10,000	\$161,500
Government	\$116,500			\$116,500
Foundation	\$96,844			\$96,844
Special Events	\$24,480			\$24,480
(less: direct event expenses)	(\$9,400)			(\$9,400)
Corporate	\$8,385			\$8,385
Investment Income	\$264		\$325	\$589
Other	\$6,056			\$6,056
Net Assets Released from Restriction	\$66,884	\$66,884		
TOTAL SUPPORT & REVENUE	\$979,952	(\$13,031)		(\$977,246)

EXPENSES

Program Services	\$726,075			Total \$726,075
General Administrative	\$137,882			\$137,882
Fundraising	\$63,360			\$63,360
TOTAL EXPENSES	\$927,317			\$927,317
before depreciation expense	\$52,635			\$49,929
less depreciation expense	\$183,553			\$183,553
CHANGE IN NET ASSETS	(\$130,918)			(\$133,624)
Net Assets, beginning of year	\$2,295,327			\$2,314,901
Net Assets, end of year	\$2,164,409			\$2,181,277

CURRENT BOARD

OFFICERS

Doug Schmidt, President
Community Member

Kim Ranes, Vice President
Diamond 4 Realty

Don Oest, Treasurer
*University of Colorado - Boulder,
Faculty Member*

Joe Barrett, Secretary
Community Member



Bridget Nannen
Greens Point Catering

Dianne Horn
Qualcomm, Inc.

Marshall Allen
Retired

Norma Fuentes
*Intercambio Uniting
Communities*

Yvan Murad
Murad & Murad, PC

Roseann Murray
Murray Law Firm, LLC

Frank Weigle
*Colorado State Public
Defenders Office*

STAFF



David Bitler
Executive Director

Misty Caudill
Leasing Agent

Tim Rakow
Program Director

Tina Guenther
Development Associate

Laura Teta
Development Director

Margie Aguilere
Case Manager

Mary Ann Sanchez
HR Associate/Bookkeeper

Guillermo Carrera
Case Manager

Terri Johnson
Office Administrator

John Mongello
Maintenance Technician

MICAH HOMES PROJECT

In 2016, the First Congregational United Church of Christ voted to transfer a parcel of church land to The Inn Between and partner with us to construct 6 small, permanent, supportive apartments for low-income, elderly and disabled persons, or for very low-income individuals struggling to find affordable housing.

We're honored to be entrusted to accomplish this for the good of the community and, most especially, for the individuals who'll benefit from it.



MICAH HOMES - FLOOR PLAN

LOOKING AHEAD



MICAH HOMES SITE PLAN

BRIDGING THE AFFORDABLE HOUSING GAP

In a County where poverty and a lack of affordable housing are on the rise, The Inn Between is crucial for those who have lost their housing or at imminent risk of losing their housing.

It is our hope that local agencies, churches, businesses and community members will partner with us to support the construction of the Micah Homes as an investment in our community.

FOR UPDATES ON MICAH HOMES PROGRESS
AND 2018 VOLUNTEER OPPORTUNITIES,
PLEASE SIGN UP FOR OUR NEWSLETTER AT:
WWW.THEINNBETWEEN.ORG



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WWW.THEINNBETWEEN.ORG
303.684.0810**